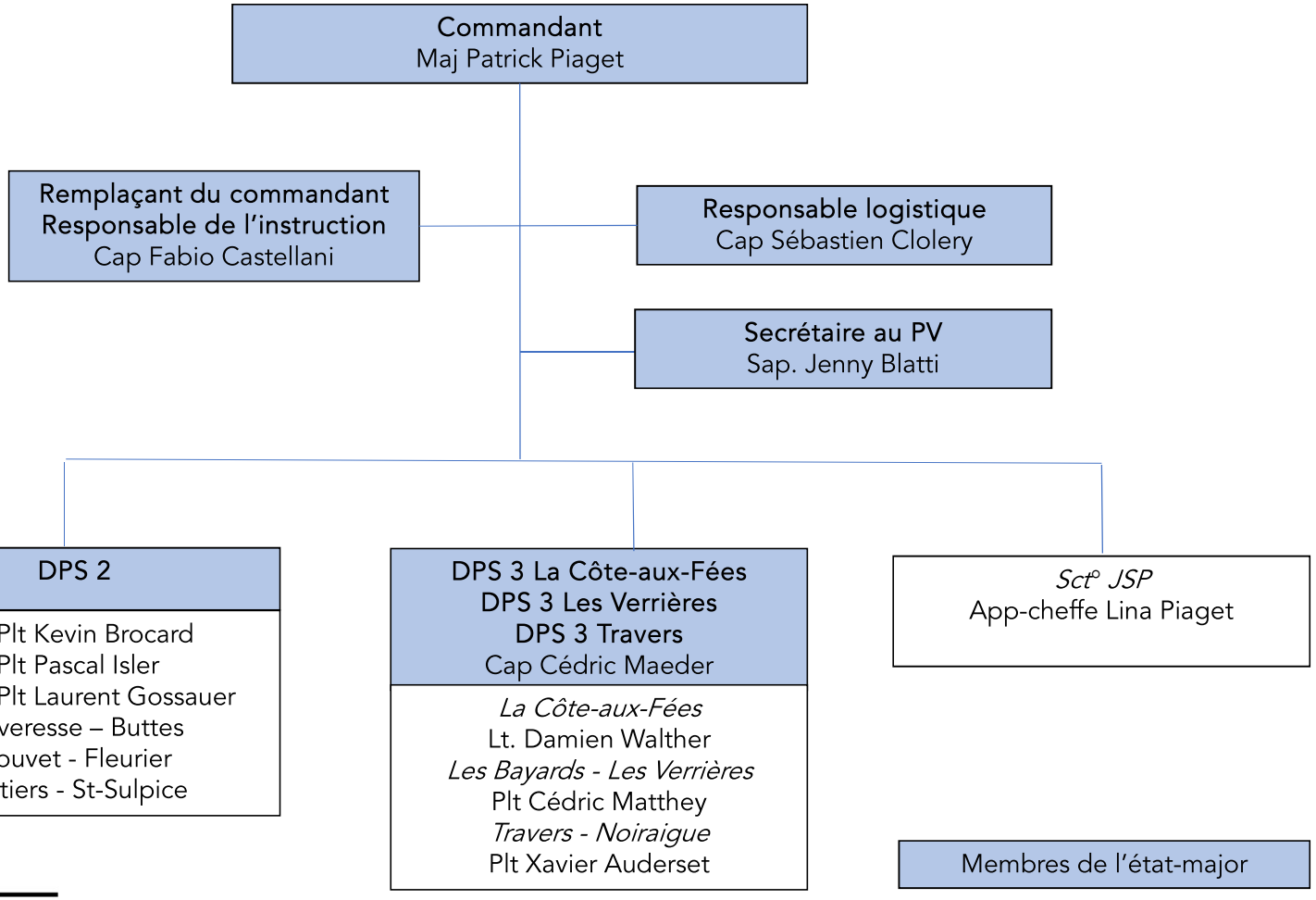ORGANIGRAMME 2025